

- 1 Purpose of Retreats:
 - (1) Council will participate in retreats for the purpose of building rapport, strengthening teams and connecting with one another.
- 2 Scope of Retreats:
 - (1) Council retreats will focus on:
 - (a) Providing information sessions for Council
 - (b) Motivating Council
 - (c) Setting goals
 - (d) Building the team
 - (e) Evaluating the progress of long-term goals and objectives
 - (f) Introducing new Council members
 - (g) Resolving group conflict
 - (h) Developing relationships and understanding
- 3 Frequency:
 - (1) Council will hold two retreats per calendar year, within the city of Red Deer.
 - (2) The first retreat of each council term will be held out of town.
- 4 Attendance:
 - (1) Council members are expected to attend all retreats and when attending, to be fully present and engaged participators. Schedules should be cleared of other commitments to ensure Council members gain the greatest benefit from the retreat experience.
- 5 Travel:
 - (1) Wherever possible, members of Council will car pool when travelling to out of town retreats however at no time will more than three council members travel together.
- 6 Accommodation:
 - (1) Private accommodation will be provided for all overnight retreats.
- 7 Use of Facilitators:
 - (1) Facilitators will be engaged as appropriate.

Document History:

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| Policy Adopted | October 15, 2012 |
| Policy Revised | March 18, 2013 |

Administrative Revisions:

| Date: | Description: |
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| October 10, 2017 | Updated to current format. |