

PROCLAMATION

WHEREAS:New Red Deerians are a vital part of our community—bringing fresh perspectives and new
ideas, starting businesses, and contributing to the vibrant diversity that we all value. During
Welcoming Week, we invite all Red Deerians to join this national and international
movement of welcoming Newcomers to our community. By working together, we can
achieve greater prosperity and make Red Deer the kind of place where diverse people
from around the world feel valued and want to put down roots; and

- WHEREAS:It is important to take the time to understand the challenges Newcomers experience.
Stepping into new spaces, environments, languages, traditions, economies, and cultural
practices can be incredibly challenging and often isolating. Youth who had dreams and
aspirations must abruptly shift expectations, learn new ways of engaging, learn new
languages, and often dreams that were once easily achievable seem impossible.
Professionals often end up underemployed or completely starting over. Often refugees are
leaving incredibly traumatic situations and have to recover while starting a new life. Leaving
a home you know and a culture you understand doesn't mean you stop loving the spaces,
places, and people you left behind. Overcoming the challenges requires perseverance,
commitment, and an incredible amount of faith that the new community will be inclusive
and accessible; and
- WHEREAS:Regardless of where we are born or what we look like, we are Red Deer, united in our
efforts to build a stronger community. By recognizing and supporting the contributions
Newcomers make to create a vibrant culture and growing economy, helps to make our
community more prosperous and more inclusive to all who call it home; and
- WHEREAS:Red Deed Local Immigration Partnership (RDLIP) is a collaborative initiative between
multiple stakeholders and organizations that aims to improve the economic and
sociocultural wellbeing of newcomers by supporting community integration through
connections with settlement agencies, employment opportunities, housing and other
essential services. RDLIP continues to promote inclusion and diversity throughout Red
Deer.

NOW THEREFORE,

I, Ken Johnston, Mayor of the City of Red Deer, recognize that September 13-22, 2024, is Newcomer Welcoming Week and encourage Red Deerians to find opportunities to learn, experience, and understand the history of settlement and the vital role Newcomers contribute to the community today. I hereby affirm our city's success depends on ensuring that all residents of Red Deer feel welcome here. We call upon the people of Red Deer to work together to build stronger communities across our city. This week, we honour the spirit of unity that brings neighbours together across Red Deer. Let us come together to build communities where every resident feels included and has the opportunity to contribute at their best and reaffirm that Red Deer is a welcoming community.

IN WITNESS WHEREOF I have hereunto set my hand and cause the Official Seal of The City of Red Deer, Alberta, to be affixed.

Mayor Ken Johnston City of Red Deer

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