

Exempt/Management Jobs - Salary Ranges

Job Title	Minimum Annual	Maximum Annual
Action Bus & Support Services Supervisor	\$79,822	\$99,778
Asset Management Program Coordinator	\$107,984	\$134,979
Assistant Deputy Chief	\$115,580	\$144,475
Associate City Solicitor	\$118,268	\$147,835
Biodiversity Svs Supv	\$87,741	\$109,677
Building & Inspections Spvr	\$103,441	\$129,301
Business Excellence Manager	\$118,268	\$147,835
Business Intelligence Supports Supervisor	\$79,822	\$99,778
Capital Projects Engineer	\$98,409	\$123,011
Capstone Project Manager	\$107,984	\$134,979
Chief Financial Officer	\$130,609	\$163,261
Chief Information Officer - ITS Manager	\$130,609	\$163,261
City Assessor	\$118,268	\$147,835
City Solicitor	\$130,609	\$163,261
Collicutt Supervisor	\$87,741	\$109,677
Commun. Develop. Plan Coord.	\$79,822	\$99,778
Community Dev Supt	\$98,515	\$123,144
Community Development Coordinator	\$79,822	\$99,778
Controller - Property Taxation	\$98,515	\$123,144
Corporate Communications Manager	\$118,268	\$147,835
Corporate Controller	\$98,515	\$123,144
Corporate Lead - Procurement & Risk	\$98,409	\$123,011
Council Executive & Research Assistant	\$65,273	\$81,592
CSV Accounting & Financial Supports Supervisor	\$79,822	\$99,778
CSV Administrative & Accounting Supervisor	\$79,822	\$99,778
Data and GIS Supervisor	\$91,119	\$113,899
Deputy Chief - Emergency Services	\$128,070	\$160,087
Deputy City Assessor	\$103,535	\$129,419
Deputy City Clerk	\$91,119	\$113,899
Development Engineer	\$106,396	\$132,996
Development Systems Supervisor	\$98,515	\$123,144
DGM of Protective Services	\$152,882	\$191,103
Distribution Engineer	\$98,979	\$123,724
Division Controller	\$98,515	\$123,144
Divisional Strategist	\$98,515	\$123,144
El&P Accountant	\$61,579	\$76,973
El&P General Foreman	\$112,988	\$141,235
Electric Light & Power Manager	\$139,751	\$174,689
Electrical Distribution Engineer	\$98,979	\$123,724
Emergency Management Coordinator	\$107,984	\$134,979
Emergency Services Manager	\$139,751	\$174,689
Emergency Services Office Supervisor	\$69,719	\$87,148
Engineering Administrative Supervisor	\$79,822	\$99,778
Engineering Planning Supt	\$98,409	\$123,011

Engineering Services Manager	\$139,751	\$174,689
Engineer-in-Training	\$69,844	\$89,801
Enterprise Bus App Project Manager	\$107,984	\$134,979
Environment & Utilities Engineer	\$98,409	\$123,011
Environmental Planning Engineer 1	\$86,208	\$107,760
Environmental Planning Engineer 2	\$91,114	\$113,893
Environmental Planning Specialist	\$86,208	\$107,760
Environmental Planning Supt	\$106,396	\$132,996
Environmental Services Manager	\$139,751	\$174,689
Environmt Construct/Maint Supt	\$91,119	\$113,899
Facilities Management Supervisor	\$84,365	\$105,456
Fleet Superintendent	\$98,515	\$123,144
Garage Supervisor	\$79,822	\$99,778
GM Executive Assistant	\$61,579	\$76,973
GM of Community Services	\$163,072	\$203,840
GM of Corporate & Employee Services	\$163,072	\$203,840
GM of Development & Protective Services (+DCM)	\$163,072	\$203,840
Horticulture, Sports Fields, & Cemetery Svs Supv	\$79,822	\$99,778
HR Senior Admin Assistant	\$53,926	\$67,407
HR Specialist - Benefits/Pensn	\$79,822	\$99,778
HR Specialist - Training/Develop	\$79,822	\$99,778
HR Team Lead - Talent & Consulting	\$98,515	\$123,144
HR Team Lead - Total Compensation	\$98,515	\$123,144
HR Team Leader - Systems, Payroll & Administration	\$84,365	\$105,456
HR Team Leader - Wellness and Safety	\$88,583	\$110,729
Human Resources Associate	\$61,579	\$76,973
Human Resources Consultant	\$84,365	\$105,456
Human Resources Manager	\$118,268	\$147,835
Information Management Services Supervisor	\$91,119	\$113,899
Infrastructure and Waskasoo Park Supervisor	\$84,365	\$105,456
Inspections & Licensing Mgr	\$118,268	\$147,835
IT Projects, Planning and Control Supervisor	\$98,515	\$123,144
Junior Project Engineer	\$79,822	\$99,778
Labour Relations Coordinator	\$91,119	\$113,899
Land & Economic Development Manager	\$118,268	\$147,835
Legislative Services Manager	\$118,268	\$147,835
Major Projects Engineer	\$98,409	\$123,011
Major Projects Planner	\$98,515	\$123,144
Municipal Engineer	\$86,208	\$107,760
Municipal Policing Services Manager	\$118,268	\$147,835
Municipal Policing Services Superintendent	\$98,515	\$123,144
Operations Coordinator	\$79,822	\$99,778
Parking & Licensing Spvr	\$91,119	\$113,899
Parks Superintendent	\$98,515	\$123,144
Planning Manager	\$118,268	\$147,835
Production Systems Supervisor	\$98,515	\$123,144
Program Coordinator	\$79,822	\$99,778

Project Engineer	\$86,208	\$107,760
Project Superintendent	\$98,515	\$123,144
Projects Manager	\$98,515	\$123,144
Public Works Bridge Engineer	\$86,208	\$107,760
Public Works Engineer	\$86,208	\$107,760
Public Works Manager	\$139,751	\$174,689
Records & Information Admin	\$79,822	\$99,778
Recreation Facilities Supervisor	\$87,741	\$109,677
Recreation Superintendent	\$107,984	\$134,979
Regulatory Analyst	\$93,392	\$116,740
Revenue and Assessment Manager	\$127,729	\$159,661
Roads Superintendent	\$91,119	\$113,899
Roads Supervisor	\$79,822	\$99,778
Safe & Healthy Communities Manager	\$130,609	\$163,261
Safe & Healthy Communities Supervisor	\$91,119	\$113,899
Senior Electrical Distribution Engineer	\$113,293	\$141,616
Senior Engineer - Planning - EL&P	\$113,293	\$141,616
Senior Executive Assistant	\$65,273	\$81,592
Service Management Supervisor	\$91,119	\$113,899
Sport & Recreation Coordinator	\$84,365	\$105,456
Strategist	\$107,984	\$134,979
Supervisor - Accounts Receivable	\$79,822	\$99,778
Traffic Engineer	\$106,396	\$132,996
Traffic Operations Engineer	\$86,208	\$107,760
Transit Manager	\$118,268	\$147,835
Transit Operations Supervisor	\$69,719	\$87,148
Transit Senior Operations Supv Conventional	\$79,822	\$99,778
Transit Supt Conventional Serv	\$91,119	\$113,899
Transit Supt Planning & Action Bus Serv	\$91,119	\$113,899
Transit Training Officer	\$79,822	\$99,778
Transportation Design Engineer	\$86,208	\$107,760
Transportation Engineer	\$106,396	\$132,996
Transportation Planning Engineer	\$86,208	\$107,760
Treatment Plant Supervisor	\$91,114	\$113,893
Utility Specialist	\$113,293	\$141,617
Utility Support Engineer	\$98,979	\$123,724
Waste Management Superintendent	\$98,409	\$123,011
Wastewater Superintendent	\$106,396	\$132,996
Wastewater Trmt Plant Supervsr	\$84,365	\$105,456
Water Superintendent	\$106,396	\$132,996

